



Talent No Boundaries

**CareER Association Limited
2017/18
Annual Report**

www.career.org.hk

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Brief Introduction of CareER



Name of Organization	CareER Association Limited
Date of Establishment	9 April 2014
Registration date as a charity	21 October 2014 (Register No. 91/13388)
Financial Year	1 April 2017 – 31 March 2018
No. of staff	5
No. of Executive Committee members	7
Legal and Company Secretary	King & Wood Mallesons
Auditor	KPMG

Vision and Mission



CareER's Vision:

- To connect higher educated students with disabilities and SENs with alumni, campus staff and employers to create a peer support network and open up employment opportunities
- To raise awareness among employers, institutions of higher education and higher educated persons with disabilities and SENs of the importance of peer support and capacity building for employment

CareER's Mission:

To encourage higher educated persons with disabilities and Special Education Needs (SENs) to be Independent and fully contributing members of society, through :

- Creating peer support
- Providing empowerment training, mentoring, workshops and internship programs
- Creating a job matching platform to connect higher educated persons

Creating a job matching platform to connect higher educated persons with disabilities* and SENs with employment opportunities, in different sectors of employers.

Executive Committee



Eva Chau

- Chairperson of CareER
- Group Head of Human Resources, HK Exchanges & Clearing Limited



Faride Shroff

- Director of CareER
- Founder and Director of SENsational Consultancy Ltd.



Dr. Ilex Lam

- Director and Honorary Treasurer of CareER
- Chairman of iEnterprise



Dr. Lakshmi Jacota

- Director of CareER
- Senior Development Officer, The Hong Kong Federation of Youth Groups



Reina Cheng

- Director of CareER
- Managing Director HK, Morgan Mckinley



Mabel Chau

- Director of CareER
- General Manager at Bentley Communications for 25years



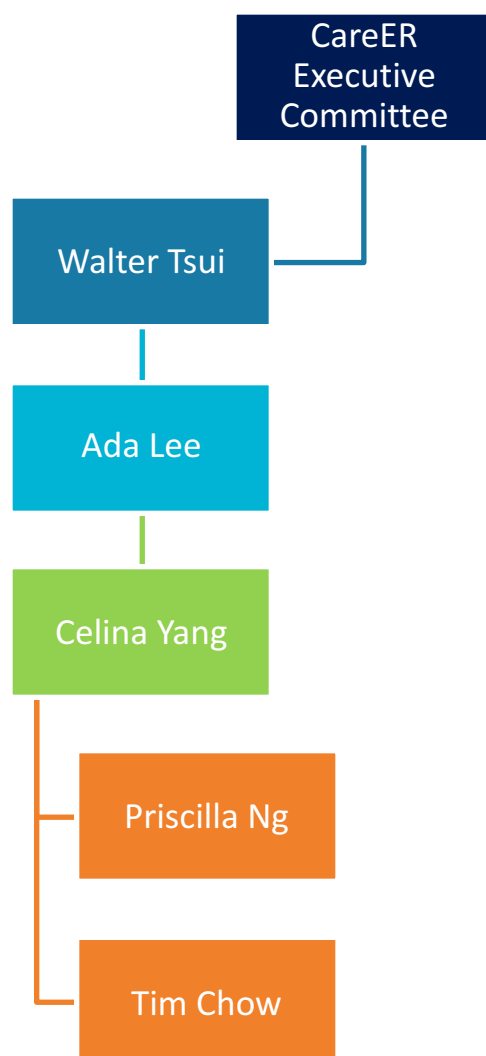
Garrick Lau

- Director of CareER
- Deputy CEO at Junior Achievement Hong Kong and ex Hopewell for 10years

Our staff



Names	Titles
Walter Tsui	Co-Founder, Executive Manager
Ada Lee	Programme Manager
Celina Yang	Senior Programme Associate
Priscilla Ng	Programme Assistant
Tim Chow	Part-time Programme Assistant



Activities in 2017/18



DATE	ACTIVITIES	TIME	VENUE	NO. OF PARTICIPANTS
2017				
2 APR	CareER Member Gathering - Life Journey Center	1:30pm – 6pm	F42, 1/F, Oi Man Shopping Centre, Oi Man Estate, 60 Chung Hau Street, Homantin	24
25 MAY	CareER Member Gathering - CV Workshop	6pm - 8:30pm	Deutsche Bank, Level 51, International Commerce Centre, 1 Austin Road West, Kowloon	40
27 MAY	CareER Volunteers and Donors Thank You Lunch	11am - 2pm	iBakery Gallery Café, Tamar Park, Admiralty	80
13 JUN	CareER x AIA MPF Internship Programme Kick-off / CareER Pilot Internship Programme	12:30pm – 1pm	33/F, AIA Central, 1 Connaught Road, Central	40
22 JUL	CareER Member Gathering - CV Workshop	10am – 12:45 pm	J.P Morgan Office, 19/F, Chater House, 8 Connaught Road, Central	25
1 AUG	CareER Member Gathering – Pool Soccer	2 pm – 6 pm	Flat C1, 12/F, Wing Hing Industrial Building, 14 Hing Yip Street, Kwun Tong	30
22 SEPT	Employer workshop (Fair Opportunity Programme)	2:30 pm – 5:30pm	Hotel ICON, 17 Science Museum Road Tsim Sha Tsui	36
25 SEPT	Capability Building Workshop (Fair Opportunity Programme)	12:30pm – 4pm	Hotel ICON, 17 Science Museum Road Tsim Sha Tsui	
7 OCT	Fair Opportunity Inclusive Recruitment Day	9am – 2pm	Hotel ICON, 17 Science Museum Road Tsim Sha Tsui	140
19 NOV	CareER x AIA MPF Let's Walk Together Charity Run and Walkathon	8am – 2pm	Pak Shek Kok Promenade (Science Park), Ma Liu Shui,	500
30 DEC	CareER Member Gathering - Christmas Party and AIA Carnival	10:30am – late noon	The Central Waterfront Promenade, Central	50

Activities in 2017/18



DATE	ACTIVITIES	TIME	VENUE	NUMBER OF PARTICIPANTS
2018				
13 JAN	CareER 2nd SEN O-Camp	13 JAN noon – 14 JAN noon	Solar Tower · Camp, No.14 Tai Yuk Road, Ma Wan	40
21 FEB	Campus Sharing at PolyU	12:30pm – 2:30pm	The Hong Kong Polytechnic University, Hung Hom, Kowloon,	4*
17 MAR	CareER Pilot Internship Programme Kick-off	9:30am – 1pm	Room B1, B1/F, Hotel ICON, 17 Science Museum Road Tsim Sha Tsui	60
20 MAR	Ceremony Campus Sharing at HKLU	12pm – 4pm	Lingnan University, 8 Castle Peak Road, Tuen Mun	5*
23 MAR	CareER Member Gathering - CV Workshop	5pm – 7pm	LinkedIn Hong Kong Office, 38/F, Hysan Place 500 Hennessy Road, Causeway Bay,	35

* CareER was invited to participate in the event, the figure represented the no. of participant from CareER.



Photo Gallery

CareER Member Gathering - Life Journey Center on 2nd Apr, 2017



Details:

In order to understand the aging problem of the elderly and the meaning of "Aging". A visit was paid to the Life Journey Centre, allowing our members to reflect the important lessons of life.

CareER Member Gathering - CV Workshop on 27th May, 2017



Details:

In order to understand the aging problem of the elderly and the meaning of "Aging". A visit was paid to the Life Journey Centre, allowing our members to reflect the important lessons of life.

Volunteers and Donors Thank you Lunch on 27th May, 2017



Details:
Thank you to our volunteers and donors.

CareER x AIA MPF Internship Programme Kick-off / CareER Pilot Internship Programme on 13th Jun, 2017



Details:

One of our main event of the year kicked off, the internship program offers valuable experience to persons with disabilities and SENS

CareER Member Gathering - CV Workshop on 22nd Jul, 2017



Details:

Focused on CV writing review and it's a one to one career aspiration consultation by HR consultants (HR Professionals from MNC and recruitment agency will be joining the event as volunteer to provide professionals advice.

CareER Member Gathering – Pool Soccer on 1ST Aug, 2017



Details:
An afternoon of fun in a cool, great place where it offers pool soccer, table ice hockey for members to enjoy a great summer afternoon!

Employer workshop (Fair Opportunity Programme) on 22nd Sept, 2017



Details:

Our annual event which local and international experts shared their experience on diversity and inclusion. We also invite employers to share their experience on hiring persons with disabilities and SENs to other employers in Hong Kong.

Fair Opportunity Inclusive Recruitment Event on 7th Oct, 2017



Details:

To build member's confidence in applying for a job in the corporate sector and to address what they may have in relation to managing their disability in the workplace so that they can make the most of their potential.

CareER x AIA MPF Let's Walk Together Charity Run and Walkathon on 19th Nov, 2017



Details:

Our annual fundraising event to keep us sustainable, many thanks to all the participants and volunteers who had a great day despite the rain falling.

CareER x AIA MPF Let's Walk Together Charity Run and Walkathon on 19th Nov, 2017



Details:

Our annual fundraising event, many thanks to the participants and volunteers who had a great day in the rain. A series of game booths set up to increase the awareness of different disabilities and SENs to the public.

CareER Member Gathering - Christmas Party and AIA Carnival on 30th Dec, 2017



Details:

Our members had a great day celebrate the coming of 2018 and also having fun in the AIA Carnival at the great view of Cental Promenade

CareER 2nd SEN O-Camp on 13th – 14th Jan, 2018



Details:

CareER members enjoyed the 2 days out in Ma Wan in the only Ocamp organize for university students with disabilities and SENs in Hong Kong

Campus Sharing at PolyU on 21st Feb, 2018



Details:

To celebrate Chinese New Year as well as share CareER's work in the PolyU

CareER Pilot Internship Programme Kick-off Ceremony on 17th Mar, 2018



Details:

One of our main event of the year kicks off again with sharing from employers and interns

Campus Sharing at HKLU on 20th Mar, 2018



Details:

Thank you HKLU for inviting CareER to spread the message of diversity and inclusive in our community. A series of game booths were held to give public a taste of how persons with disabilities and SENs perceive the world.

CareER Member Gathering - CV Workshop on 23rd Mar, 2018



Details:

Focused on CV writing review and it's a one to one career aspiration consultation by HR consultants (HR Professionals from MNC and recruitment agency will be joining the event as volunteer to provide professionals advice.



Financial Review

Audited Income Statement for the year ended 31st March 2016 by KPMG



	<i>Year ended 31 March 2016</i>	<i>Period from 9 April 2014 to 31 March 2015</i>
Income		
Donations	\$ 390,464	\$ -
Activities income	17,660	-
Interest income	1	-
	<u>\$ 408,125</u>	<u>\$ -</u>
Expenditure		
Administration and general expenses	<u>(166,818)</u>	<u>(3,125)</u>
Surplus/(deficit) and total comprehensive		

Audited Statement of Financial Position as at 31st March 2016 by KPMG



	<i>2016</i>	<i>2015</i>
Current asset		
Cash and cash equivalents	\$ 251,133	\$ -
Current liabilities		
Creditors and other payables	\$ (12,951)	\$ (3,125)
Net current asset/(liabilities)	\$ 238,182	\$ (3,125)
Reserves		
Accumulated surplus/(deficit)	\$ 238,182	\$ (3,125)

Contact Us



CareER Association Ltd.

Tel: +852 34824288
Website: www.career.org.hk
Email: info@career.org.hk
Address: P.O. Box No. 90232, Tsim Sha Tsui Post Office

Walter Tsui, Co-Founder & Executive Manager

Mobile: +852 9744 7925
Email: walter@career.org.hk

